

2004, Protected Disclosure Act, In-depth knowledge of the business of the institution and government operations. Good understanding of business processes as well as previous experience in the initiation, development, and implementation of business continuity management. Good understanding and working knowledge of IT systems. Prior experience in workshop facilitation and the ability to liaise at various levels of an organization, Able to analyse, compare and interpret information and make appropriate recommendations. Methodical and logical when analyzing information. Administration fields, Public Service and Departmental procedures and prescripts. Investigative skills, Computer Literacy, Excellent written skills, inclusive of report writing and verbal skills, Excellent facilitation, presentation and communication skills, Able to negotiate in a spirit of co-operation and collaboration, Excellent problem-solving skills.

DUTIES : Manage and implement risk control and management systems within the Department: Provide support on the review of risk controls. Facilitation and management of business continuity function for the Department. Management of ethics in the Department's as per the Public Service Regulations (specific to Gifts and Ethics) Provide a compliance, advisory and facilitation role in the Department's management of ethics.

ENQUIRIES : Ms K Gutshwa Tel No: 012 399 9387

POST 35/41 : **DEPUTY DIRECTOR: INTERNAL AUDIT: (MRLF AND FISHERIES) REF NO: ODG11/2022**

SALARY : R744 255 per annum, (all-inclusive remuneration package)

CENTRE : Cape Town

REQUIREMENTS : A Bachelor's degree/ National Diploma in Auditing/Risk Management or equivalent qualification plus 3-5 years' experience required in relevant field. Registration with a professional body/Certified Internal Auditor (CIA). Knowledge of the Standards for the Professional Practice of Internal Audits and the Code of Ethics developed by the Institute of Internal Audit. Extensive knowledge of internal auditing and risk management. Extensive knowledge of Public Finance Management Act and Treasury regulations. Skills: Leadership and Management, Coordination skills, organisational and planning, Communication skills (written and spoken), Programme and Project Management, listening skills, writing skills, Decision-making skills, Report writing skills, Organisational skills and Management Accounting skill. Personal attribute: Innovative and proactive, Ability to work long hours voluntarily, Ability to gather and analyse information, Proven leadership skills, Ability to develop and apply policies, Ability to work independently and in a team, Ability to lead multidisciplinary team, Good interpersonal relations skills, Ability to work under extreme pressure, Conflict management and resolution, Ability to organise and plan under pressure and Ability to collect and interpret information and reports.

DUTIES : The incumbent will be responsible to provide management support on the facilitation of internal audit services within the Department. Support the development of a three-year rolling strategic internal audit plan and an annual internal audit plan. Manage the implementation of the approved operational and strategic plans, policies and procedures and internal audit guideline. Manage and coordinate the planning and execution of internal audits. Monitor and facilitate reporting on internal audits. Perform and manage ad-hoc audits as requested by management.

ENQUIRIES : Mr W Oelofse Tel No: 012 399 9013

POST 35/42 : **ASSSTANT DIRECTOR: ENVIRONMENTAL RESOURCE MANAGEMENT REF NO: EP04/2022**

SALARY : R477 090 per annum, (Total package of R671 594 per annum/ conditions apply)

CENTRE : Pretoria

REQUIREMENTS : National Diploma (NQF6) in Forestry/Nature Conservation/ Environmental Management or relevant qualification. A minimum of 3-5 years' experience in Environmental Management or in the relevant field. Knowledge of Environmental legislations and regulation development. Knowledge of veld and forest fire legislation, Alien invasive and Indigenous plants identification. Understanding of natural resource management. Understanding of government standard administrative procedures, quality standards and contract management. Experience in Geographical Information System and